



Our governance expectations through Leadership

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As an investment management boutique and steward of our clients' assets, we recognise the important role we can play in helping to improve the ESG standards of the companies in which we invest and the beneficial impact this can have on their many stakeholders, including shareholders, employees, customers and society. It is for this reason that we prioritise a highly active approach to investing and active ownership through company engagement and voting.

We also acknowledge that the range of topics covered by the ESG umbrella is extensive and evolving. We have chosen to prioritise our approach to ESG on three core themes important to our business and in which we feel we can make a tangible difference: Climate, Empowerment and Leadership.

Regarding the Governance criteria, we believe that a robust leadership underpins the long-term performance and success of any corporation.

Discover our views and expectations on Leadership presented by **Marion Plouhinec**, our *Senior ESG Analyst*.



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Marketing Communication.

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